

LINDII PEACE FOUNDATION (LPF) is a nonprofit non-governmental national organization established in Nigeria in July 2014 with the aim to improve the lives of people through effective and efficient humanitarian and developmental assistance in communities where such supports are essentially necessary within Nigeria. Through international and national networking, LPF provided humanitarian and developmental assistance to individuals, families, schools, Health facilities, and communities in more than twelve (12) states within Nigeria regardless of their ethnicity, political and religious affiliation. LPF fundamentally intervenes in multi-sectoral humanitarian activities majoring in Protection and Nutrition mainstreamed Water Sanitation and Hygiene (WASH) interventions. Other activities include stand-alone Programmes on Nutrition, Protection, Food Security & Livelihood, Education, and Cross-Sectoral areas.

To sustain the Organizational reach (Programmatically and Operationally) the Organization is seeking applicants for the Job title below:

Job Title	Nutrition Officer
Job Type	Fixed Term
Qualification	Minimum of HND or Bachelor's Degree
Experience	Minimum of 3-years experience
Location	Borno, Adamawa and Yobe (BAY) State.

Duty Description:

The post holder is responsible for the planning and implementation of a comprehensive package of CMAM program in the assigned county in collaboration with the Programme Manager as well as the Hygiene and sanitation staff in the county in providing hygiene promotion training to CNMs, Nutrition Health Workers/Hygiene Promoters who will further provide sessions to community members to improve hygienic behaviour and practices as per sector standard. The position holder will be the Nutrition Programme Focal Point including Cross-Cutting activities (GBV, PSEA), and will also support in coordinating with malnourish diagnosed patient, Cholera and other Nutrition and WASH-related diseases, and keeping track and reporting AWD/Cholera, SAM and MAM cases admitted in OTP, SCs and Health Care Centres.

Job Description:

- Ensure that Nutrition activities and its mobile clinics are implemented and running smoothly, including active case finding, screening, and treatment and referral of malnourished children.
- Lead nutrition activities at the mobile clinic and Supervise patient’s health education sessions conducted by the CHWs in the MCH and mobile outreach sites.
- Ensure OTP/TSF protocols are strictly adhered in treating malnourished cases.
- With the support of CHWs organize case finding to identify malnourished children at the community level
- Provide health education and information on prevention and treatment of malnutrition, BF and hygiene and sanitation to the caretakers
- Support the acute malnutrition management activities including training and supportive supervisory activities to ensure the Outpatient Therapeutic Care Programme (OTP) and Supplementary Feeding Programme (SFP) are operational and offering an integrated package of nutrition services.
- Lead in the planning, quantification and selection of nutrition services sites establishment, and operations,
- Support and supervise the CMAM teams at the nutrition services sites on weekly basis,
- Ensure all beneficiaries (Children and PLW) in the CMAM programme receive care and treatment in accordance with MoH/GOSS Guidelines, including proper taking of anthropometric measurements and proper referral and receive food/treatment according to the agreed protocol
- Facilitate and organize referral of sick children to the stabilization centre and ensure effective follow-up of these children.
- Organize the implementation of follow-up protocols requiring community outreach on a weekly basis with OTP patients,
- Identify a number of community leaders who will work closely with the program at the village
- Ensure proper management supplies, monitor and report on the stock levels
- Identify needs, plan and organize training for CNWs and community volunteers on CMAM,

- Participate in the development of training curriculum and tools for nutrition training,
- Maintain a data base/report of the trained and active health workers, CNWs & community Volunteers in the community
- Follow and ensure proper registration and admission/discharge of CMAM patients including ongoing monitoring on patients
- Coordinate regular community screening of children under five, Pregnant and Lactating Women with CNWs and CMAM Nurses, as well as ensure recording and reporting of community mobilization and nutrition mass screening activities,
- Lead/support evaluation of the outcomes of the trainings
- Collation and analysis of other existing surveillance data
- Prepare weekly activity reports and contribute to performance reports to the Assistant Nutrition Program Manager,
- Mentor the nutrition workers to ensure that they support and supervise the community Nutrition workers in their areas of coverage as required
- Ensure regular meetings with the nutrition and community health workers
- Document and share success stories, case studies and lessons learnt in a comprehensive and detailed manner to enable track trends on changes on a timely basis
- Compile activity reports including weekly screening data and Monthly reports and assist in the preparation of donor reports, Provide regular feedback on nutrition activities of the program.
- Support In carrying out community-based nutritional promotional activities targeting community groups.
- Support implementation of nutrition promotion activities, School nutrition clubs, community outreach, and facility-based nutrition education focusing on IYCF, growth monitoring, and maternal nutrition, and dissemination of IEC materials.
- Liaise and establish strong links with existing community structures including women's groups, community development committees, youth groups, and religious leaders.
- Ensure the coordination, referral, and linkage of cases across different partners and/or across CMAM components.
- Work closely with the County Health Department and health facility staff
- Maintain the full representation of LPF at different partners and community level.
- Attend community sensitization, program review and feedback meetings
- Participate in the development and implementation of program work plan

Other Compliance Information:

- Eager and required to adhere to LPF's principles and values and promote gender justice and women's rights.
- Understanding of and commitment to adhere to equity, diversity, gender, child safety, and staff health and wellbeing principles.
- Ensure that the properties in the place of work are respected and that no damage is caused to them.
- Adhere to implementation standards, LPF ways of working, and the terms of the LPF Code of Conduct; including the commitment to **zero tolerance** on **SEA** and the obligation to report **SEA** cases.
- He / She must not use their position of being engaged in LPF work to gain favours or material advantage.

Selection Criteria Core Competencies

Skills:

- Ability to work independently and as a team player who demonstrates leadership and is able to support and train staff and also able to work with disaster-affected communities in a sensitive and participatory manner.

Communication Skills:

- Well-developed written and oral communication skills. Able to communicate clearly and sensitively with internal and external stakeholders as a representative of LPF. This includes effective negotiation and representation skills.

Integrity:

- Works with trustworthiness and integrity and has a clear commitment to LPF's core values and humanitarian principles.
- Resilience/Adaptability and flexibility: Ability to operate effectively under extreme circumstances including stress, high-security risks, and harsh living conditions. Works and lives in a flexible, adaptable, and resilient manner.

Awareness and sensitivity of self and others: Demonstrates awareness and sensitivity to gender and diversity. Have experience and the ability to live and work in diverse cultural contexts in a culturally appropriate manner. Has a capacity to make accurate self-assessments, particularly in high-stress and high-security contexts.

Work style:

- Is well-planned and organized even within a fluid working environment and has a capacity for initiative and decision-making with competent analytical and problem-solving skills.

Knowledge and skills:

- knowledge of LPF policies and procedures. Requires general information management and telecommunication skills and proficiency in information technology/ computer skills.
- Minimum of 2 – 5 years of humanitarian aid experience.
- Multiple language skills desirable. Graphics technical competencies required for this position
- High level of experience in developing information and communication related technical tools guidelines and systems.
- Qualifications and / or experience in professional information and communication-related fields.
- Strong assessment, evaluation, analysis, and strategic planning skills.
- Knowledge of Humanitarian /Human rights / Refugee Law.
- Basic knowledge of contract employment and experience and skills in recruitment and selection.

GENERAL INFORMATION

For an application to be valid, an applicant's Application letter and CV must contain the following information:

- Name of the Applicant (Must be the same as Name on Bank/Account Information)
- Gender
- Phone Number and/or Email Address and/or Contact address (Residential)
- Nigerian Government-Approved ID Card (Either NIMC/National ID, National Voter's Card, International Passport, or Driver's License)
- Indigene certificate (if Any)
- Birth certificate/declaration of age
- Language proficiency (List the Language and State your Proficiency level)
- Referee (minimum of 2 referees)

Other information

- The contract duration is 3 Months with possible extension upon satisfactory performance
- For an application to be valid, responsive References/Referees should be captured in the application with full and accessible contact information/details.
- Only applicants who scale through the prerequisite conditions will be invited for an interview.
- Interested applicants should submit the hardcopy of their resume, cover letter, and credentials at LPF Maiduguri Office **OR** send via email to HR@lindiipeacefoundation.org as a single file using the **position title as the subject of the mail**.
- All applications should be received on or before CoB **4th July 2024**. The application will be assessed on a rolling basis.