



VACANCY WITH LINDII PEACE FOUNDATION

LINDII PEACE FOUNDATION (LPF) is a nonprofit non-governmental national organization established in Nigeria in July 2014 with the aim to improve the lives of people through effective and efficient humanitarian and developmental assistance in communities where such supports are essentially necessary within Nigeria. Through international and national networking, LPF provided humanitarian and developmental assistance to individuals, families, schools, Health facilities, and communities in more than twelve (12) states within Nigeria regardless of their ethnicity, political and religious affiliation. LPF fundamentally intervenes in multi-sectoral humanitarian activities majoring in Protection and Nutrition mainstreamed Water Sanitation and Hygiene (WASH) interventions. Other activities include stand-alone Programmes on Nutrition, Protection, Food Security & Livelihood, Education, and Cross-Sectoral areas.

To sustain the Organizational reach (Programmatically and Operationally) the Organization is seeking applicants for the Job title below:

Job Title	Hygiene Promotion Assistant
Job Type	Fixed Term
Qualification	Bachelor's degree or Higher National Diploma in Engineering, Environmental Health, Public Health or any other relevant discipline. Additional Certification in WASH or emergency response is an added advantage.
Experience	Minimum of 1 year experience working for a corporate organization. (Previous experience of working with an NGO sector is desirable)
Location	Borno, Adamawa and Yobe (BAY) State.

Duty Description:

This position will be working on providing hygiene promotion training to Hygiene Promoters who will further provide sessions to community members to improve hygienic behaviour and practices as per sector standard. The position holder will be the Programme Cross-Cutting sensitization Focal Point (including Nutrition, GBV, PSEA) and will be supporting the monitoring of hygiene interventions and coordinating with malnourish diagnosed patient, Cholera and other WASH-related diseases and keeping track and reporting AWD, Cholera, SAM and MAM cases admitted in OTP, SCs and Health Care Centres.

This position also involves working closely with community members, volunteers, and other WASH staff to ensure that hygiene messages are effectively communicated and adopted to improve public health outcomes.

Job Description:

WASH Activities Implementation

- Support the overall WASH Programme implementation as scheduled by a line manager.

Hygiene Promotion Training:

- Design and deliver high-quality hygiene promotion training sessions for Hygiene Promoters.
- Provide ongoing support and coaching to Hygiene Promoters to ensure effective implementation of hygiene promotion activities.
- Develop training materials and tools to support Hygiene Promoters in their work.

Data Collection and Monitoring:

- Assist in collecting baseline data, monitoring the progress of hygiene promotion activities, and gathering feedback from community members on the effectiveness of the hygiene interventions.

- Support the organization of surveys, focus group discussions, and other data collection activities to evaluate hygiene knowledge, attitudes, and practices (KAP).
- Help maintain accurate records and documentation related to hygiene promotion activities, including activity reports, attendance lists, and distribution logs.

Hygiene Kit Distribution:

- Assist in the distribution of hygiene kits (e.g., soap, menstrual hygiene products, disinfectants) to target populations in coordination with WASH staff and local authorities.
- Provide guidance on the correct use of hygiene products during distributions and ensure the targeted groups understand their importance.
- Track and report on the distribution process, including quantities distributed and any challenges encountered.

Programme Cross-Cutting Sensitization:

- Ensure integration of nutrition, GBV, PSEA, and other essential components into programme activities.
- Collaborate with programme teams to ensure sensitivity to these cross-cutting issues in all aspects of programme implementation.

Behaviour Change and Advocacy:

- Support with ideas to employ behaviour change communication (BCC) techniques to influence the adoption of safe hygiene practices, utilizing a variety of platforms (e.g., community radio, social media, local events).
- Advocate for improved hygiene practices at community and local government levels, encouraging policy support and investment in public and environmental health.

Coordination and Reporting:

- Coordinate with malnourished patients, cholera and other WASH-related disease cases at OTPs, SCs, and Health Care Centres.
- Monitor and report AWD, Cholera, SAM, and MAM cases admitted in OTPs, SCs, and Health Care Centres.
- Maintain accurate records of programme activities, including training sessions and case monitoring reports.

Other responsibilities:

- Support the development of programme reports as needed.
- Participate in regular meetings with programme teams to discuss progress, challenges, and future plans.
- Stay up-to-date with relevant technical guidance and best practices in hygiene promotion and WASH-Nutrition related topics.

Other Compliance Information:

- Eager and required to adhere to LPF's principles and values and promote gender justice and women's rights.
- Understanding of and commitment to adhere to equity, diversity, gender, child safety, and staff health and wellbeing principles.
- Ensure that the properties in the place of work are respected and that no damage is caused to them.
- Adhere to implementation standards, LPF ways of working, and the terms of the LPF Code of Conduct; including the commitment to **zero tolerance** on **SEA** and the obligation to report **SEA** cases.
- He / She must not use their position of being engaged in LPF work to gain Favors or material advantage.
- Perform any other duties that may be assigned by the Officer or Assistant in charge.

Selection Criteria Core Competencies

Skills:

- Ability to work independently and as a team player who demonstrates leadership and is able to support and train staff and also able to work with disaster-affected communities in a sensitive and participatory manner.

Communication Skills:

• Well-developed written and oral communication skills. Able to communicate clearly and sensitively with internal and external stakeholders as a representative of LPF. This includes effective negotiation and representation skills.

Integrity:

- Works with trustworthiness and integrity and has a clear commitment to LPF's core values and humanitarian principles.
- Resilience/ Adaptability and flexibility: Ability to operate effectively under extreme circumstances including stress, high-security risks, and harsh living conditions. Works and lives in a flexible, adaptable, and resilient manner.

Awareness and sensitivity of self and others: Demonstrates awareness and sensitivity to gender and diversity. Have experience and the ability to live and work in diverse cultural contexts in a culturally appropriate manner. Has a capacity to make accurate self-assessments, particularly in high-stress and high-security contexts.

Work style:

- Is well-planned and organized even within a fluid working environment and has a capacity for initiative and decision-making with competent analytical and problem-solving skills.

Knowledge and skills:

- knowledge of LPF policies and procedures. Requires general information management and telecommunication skills and proficiency in information technology/ computer skills.
- Minimum of 1 – 5 years of humanitarian aid experience.
- Multiple language skills desirable. Graphics technical competencies required for this position
- High level of experience in developing information and communication related technical tools guidelines and systems.
- Qualifications and / or experience in professional information and communication-related fields.
- Strong assessment, evaluation, analysis, and strategic planning skills.
- Knowledge of Humanitarian / Human rights / Refugee Law.
- Basic knowledge of contract employment and experience and skills in recruitment and selection.

GENERAL INFORMATION

For an application to be valid, an applicant's Application letter and CV must contain the following information:

- Name of the Applicant (Must be the same as Name on Bank/ Account Information)
- Gender
- Phone Number and/or Email Address and/or Contact address (Residential)
- Nigerian Government-Approved ID Card (Either NIMC/National ID, National Voter's Card, International Passport, or Driver's License)
- Indigene certificate (if Any)
- Birth certificate/ declaration of age
- Language proficiency (List the Language and State your Proficiency level)
- Referee (minimum of 3 referees)

Other information

- The contract duration is 6 Months with possible extension upon satisfactory performance
- For an application to be valid, responsive References/Referees should be captured in the application with full and accessible contact information/details.
- Only applicants who scale through the prerequisite conditions will be invited for an interview.

- Interested applicants should submit the hardcopy of their resume, cover letter, and credentials at LPF Maiduguri Office **OR** send via email to hr@lindiipeacefoundation.org as a single file using the **position title as the subject of the mail**.
- All applications should be received on or before CoB **18th October 2024**. The application will be assessed on a rolling basis.