



VACANCY WITH LINDII PEACE FOUNDATION

LINDII PEACE FOUNDATION (LPF) is a nonprofit non-governmental national organization established in Nigeria in July 2014 with the aim to improve the lives of people through effective and efficient humanitarian and developmental assistance in communities where such supports are essentially necessary within Nigeria. Through international and national networking, LPF provided humanitarian and developmental assistance to individuals, families, schools, Health facilities, and communities in more than twelve (12) states within Nigeria regardless of their ethnicity, political and religious affiliation. LPF fundamentally intervenes in multi-sectoral humanitarian activities majoring in Protection and Nutrition mainstreamed Water Sanitation and Hygiene (WASH) interventions. Other activities include stand-alone Programmes on Nutrition, Protection, Food Security & Livelihood, Education, and Cross-Sectoral areas.

To sustain the Organizational reach (Programmatically and Operationally) the Organization is seeking applicants for the Job title below:

Job Title	WASH Officer
Job Type	Fixed Term
Qualification	Bachelor's degree or Higher National Diploma in Engineering, Environmental Health, Public Health or any other relevant discipline. Additional Certification in WASH or emergency response is an added advantage.
Experience	Minimum of 3 years' experience working for a corporate organization. (Previous experience of working with an NGO sector is desirable)
Location	Borno, Adamawa and Yobe (BAY) State.

Duty Description:

Develop the approaches to be employed to facilitate the Operation and Maintenance of Water System, conduct water quality test and treatment, facilitate promotion of healthy hygiene practices through FGDs, campaigns, house-to-house visits, and distribution of NFIs to beneficiaries which collectively will provide the much-needed behavioural change. Ensure feedbacks are collected and shared with beneficiaries by conducting Hygiene Promotion Monitoring. Collates feedback and process strategies to adapt towards achieving the overall objective of the Project in terms of Water, Sanitation, and Hygiene.

Job Description:

Need Assessment:

- Participate in the implementation of WASH needs assessments and assessment of WASH facilities to be rehabilitated and/or implemented in the project, through technical feasibility studies, household-level questionnaires, focus group discussions, and visits to facilities and sites.

Program implementation:

- Follow-up/Supervision of the activities related to the construction of WASH infrastructures in public institutions and communities, such as:
 - Preparation of BOQs and drawings for all types of WASH Infrastructure.
 - Ensure the quality and quantity of materials delivered to construction sites by LPF and its subcontractors and maintain proper records.
 - Ensure all safety measures are taken at site during construction work to avoid any incident.
 - Oversee the construction, rehabilitation, and maintenance of water systems (boreholes, hand pumps, water storage tanks, etc.) and sanitation facilities (latrines, waste management, etc.).
 - Conduct needs assessments to determine gaps in WASH services and identify vulnerable communities in need of support.
 - Ensure the integration of WASH interventions with other program areas (health, nutrition, education, etc.).
- Setting up and follow-up of hygiene promotion activities such as;

- Monitor the implementation of hygiene promotion sessions in the targeted community
- Identification, training, and follow-up of activities of community hygiene promotion volunteer
- Training of Trainers in hygiene promotion to WASH committee members, hygiene volunteers, teachers, health workers etc.
- Organizing a cleaning campaign
- Ensuring maximum utilization of water and sanitation facility
- Ensure community mobilization on all WASH sector-related
- Organize & supervise the distribution of hygiene, cleaning, and water treatment kits for Camps, health centres, schools, and at HH level.
- Develop, and communicate techniques for household water treatment in the target communities.

Monitoring, Evaluation, Accountability and Learning:

- Ensure that WASH infrastructure construction and rehabilitation works are carried out according to quality standards established by LPF through quality checklists
- Participate in, and engage with the MEAL Department in drafting assessments, including rapid need, baseline, post distribution, or endline assessment.
- Ensure the database of beneficiaries reached are updated and compliant.
- Weekly reporting of data in order to follow up the standard project and strategic indicators (number of beneficiaries, number and type of activities completed...)

Reporting:

- Weekly reporting to the WASH Manager/Coordinator, including key achievements and planning for the following week.

Integration, coordination and cross cutting issues:

- Ensure that WASH Activity is integrated with hygiene promotion and community participation component, to ensure sustainability of the infrastructure built.
- Coordinate WASH activities with other sectors of LPF, in order to integrate activities in the same geographical area and for the same beneficiaries.
- Coordinate WASH activities with other local actors (governmental and non-governmental).
- Ensure the integration of gender, child protection, Disability, environment, and other crosscutting issues to the design, implementation, and development of WASH activities, and ensure that activities take into account the needs of specific groups and individuals, especially children, the elderly and disabled
- Conducted Refresher and on-the-job Training/Orientation to Field Support Staff, and supports team members, service providers, and local and technical partners.
- Actively participated in the recruitment process of team members e.g. WASHCOMMs, Water Operators and Chlorinators, Community Hygiene Promoters, Community Mobilizers, and Sanitation Disinfectors.
- Facilitated the train-the-trainer sessions on PHAST, CLTS, CHAST, SSHHE, WASHCOMs, and Community Hygiene promotion training in targeted projects
- Provided technical support and training to hygiene promoters and community volunteers.
- Preparing and implementing the distribution of NFIs, including site preparation, verification, distribution, crowd control, and complaint handling.
- Reports on difficulties, lessons learned, and any other obstacles that may affect the implementation of the activities.
- Assist in developing project plans, BOQ, and budgets for funding and Ensure quality control during the implementation of WASH activities by Sphere and National standards

Other Compliance Information:

- • Eager and required to adhere to LPF's principles and values and promote gender justice and women's rights.
- • Understanding of and commitment to adhere to equity, diversity, gender, child safety, and staff health and wellbeing principles.
- • Ensure that the properties in the place of work are respected and that no damage is caused to them.
- • Adhere to implementation standards, LPF ways of working, and the terms of the LPF Code of Conduct; including the commitment to **zero tolerance** on **SEA** and the obligation to report **SEA** cases.

- He / She must not use their position of being engaged in LPF work to gain favours or material advantage.
- Perform any other duties that may be assigned by the line manager

Selection Criteria Core Competencies

Skills:

- Ability to work independently and as a team player who demonstrates leadership and is able to support and train staff and also able to work with disaster-affected communities in a sensitive and participatory manner.

Communication Skills:

- Well-developed written and oral communication skills. Able to communicate clearly and sensitively with internal and external stakeholders as a representative of LPF. This includes effective negotiation and representation skills.

Integrity:

- Works with trustworthiness and integrity and has a clear commitment to LPF's core values and humanitarian principles.
- Resilience/Adaptability and flexibility: Ability to operate effectively under extreme circumstances including stress, high-security risks, and harsh living conditions. Works and lives in a flexible, adaptable, and resilient manner.

Awareness and sensitivity of self and others: Demonstrates awareness and sensitivity to gender and diversity. Have experience and the ability to live and work in diverse cultural contexts in a culturally appropriate manner. Has a capacity to make accurate self-assessments, particularly in high-stress and high-security contexts.

Work style:

- Is well-planned and organized even within a fluid working environment and has a capacity for initiative and decision-making with competent analytical and problem-solving skills.

Knowledge and skills:

- knowledge of LPF policies and procedures. Requires general information management and telecommunication skills and proficiency in information technology/ computer skills.
- Minimum of 3 - 5 years of humanitarian aid experience.
- Multiple language skills desirable. Graphics technical competencies required for this position
- High level of experience in developing information and communication related technical tools guidelines and systems.
- Qualifications and / or experience in professional information and communication-related fields.
- Strong assessment, evaluation, analysis, and strategic planning skills.
- Knowledge of Humanitarian / Human rights / Refugee Law.
- Basic knowledge of contract employment and experience and skills in recruitment and selection.

GENERAL INFORMATION

For an application to be valid, an applicant's Application letter and CV must contain the following information:

- Name of the Applicant (Must be the same as Name on Bank Account Information)
- Gender
- Phone Number and/or Email Address and/or Contact address (Residential)
- Nigerian Government-Approved ID Card (Either NIMC/National ID, National Voter's Card, International Passport, or Driver's License)
- Indigene certificate (if Any)
- Birth certificate/declaration of age
- Language proficiency (List the Language and State your Proficiency level)
- Referee (minimum of 2 referees)

Other information

- The contract duration is 6 Months with possible extension upon satisfactory performance

- For an application to be valid, responsive References/Referees should be captured in the application with full and accessible contact information/details.
- Only applicants who scale through the prerequisite conditions will be invited for an interview.
- Interested applicants should submit the hardcopy of their resume, cover letter, and credentials at LPF Maiduguri Office **OR** send via email to hr@lindiipeacefoundation.org as a single file using the **position title as the subject of the mail**.
- All applications should be received on or before CoB 18, October 2024. The application will be assessed on a rolling basis.